



# TOWN OF PALM BEACH

## Amendment No. 1

### ITB 2019-26 - Temp Manual Semi Skilled Labor

Date: August 4, 2020

This amendment is made to that agreement previously executed by and between The Town of Palm Beach, hereinafter called "Town" and Spur Staffing, Inc., hereinafter called "CONTRACTOR." It is mutually understood and agreed by and between the undersigned contracting parties to amend the previously executed contract. The Town and CONTRACTOR, hereby agree to add conditions as specified herein.

The following Conditions shall be included in ITB 2019-26 - Temp Manual Semi Skilled Labor:

- 1) Contractor shall provide a copy of the Florida State driver's license check on any employee which will be operating Town owned or leased automobiles or equipment; or the Purchasing Department shall agree to obtain a copy of the driver's license from the Palm Beach Police Department which complies with the following required provisions:
  - a) Perform a full criminal and Florida State driver's license check on the employee appointed to the Town.
  - b) Contractor or the Palm Beach Police Department shall provide the Town's Risk Manager at risk@townofpalmbeach.com; with a copy of a Motor Vehicle License check for the past 7 years from the State of Florida and any other state in which the individual has held a driver's license. All reports must be provided 7 days prior to commencement of any work for all new employees provided to the Town.
  - c) Contractor or the Palm Beach Police Department shall provide the Town's Risk Manager with a quarterly Motor Vehicle License check from the State of Florida for all employees that continue to operate a Town vehicle or equipment.
  - d) Contractor or the Palm Beach Police Department will ensure that the all employees provided by to the Town must also hold the appropriate endorsement(s) as required under Florida law.
  - e) Contractor or the Palm Beach Police Department will ensure that any employee provided to the Town will not have a conviction of a DUI within the 12 months prior to their assignment with the Town. Additionally, an employee from Contractor cannot have over 8 points within the past 12 months on their driving record.
  
- 2) Purchasing shall notify the appropriate department director that only employees of Contractor that hold a valid Florida driver's license and maintain a valid Florida driver's license throughout the duration of the contract with the Town shall be allowed to operate a Town vehicle or equipment. Independent contractors hired by Contractor cannot operate a Town vehicle or equipment under any circumstances.

IN WITNESS THEREOF, the parties have executed this Agreement in counterparts, each of which shall be deemed an original. Facsimile copies or Adobe Portable Document Format (PDF) copies sent by email shall be considered for all purposes as originals, effective the day and year first written above.

**TOWN OF PALM BEACH:**

**SPUR STAFFING INC:**

By: \_\_\_\_\_

**Dean Mealy II, Purchasing Manager**

\_\_\_\_\_  
Lindsay Phillips, General Manager

**Print Name and Title**

DocuSigned by:

DED5821E17D74C3

**Authorized Signature**