

Kimley-Horn and Associates, Inc.
Professional Services Agreement
Hourly Billing Rates
July 2022 - June 2023

Classification	Billing Rate
Project Manager	\$ 201.30
Principal Engineer	\$ 298.33
Chief Engineer	\$ 285.00
Senior Engineer / Senior Tech Advisor	\$ 224.36
Senior Professional Engineer	\$ 195.00
Registered Professional Engineer	\$ 160.00
Engineering Intern	\$ 128.00
Analyst	\$ 111.21
Senior Landscape Architect	\$ 228.58
Landscape Architect	\$ 154.47
Landscape Architect Intern	\$ 109.27
Senior Scientist	\$ 256.50
Scientist	\$ 177.10
GIS Specialist	\$ 167.84
Specialist / Field Technician	\$ 122.18
Senior Designer	\$ 157.43
Designer	\$ 134.55
CADD Technician	\$ 109.17
Senior Admin / Technician	\$ 129.06
Admin / Clerical	\$ 90.09

*Rates subject to three (3) percent annual escalation on July 1st of each year.